

LABOR SAFETY MANAGEMENT IN MODERN PHARMACEUTICAL COMPANIES

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Introduction. Today, the majority of pharmaceutical companies in Ukraine is part of international business, therefore the need to use uniform requirements with the international community for the system of occupational safety of workers is relevant. The improvement of the safety management system, the reduction of occupational risks, the introduction of practical experience of the best domestic and foreign companies, meets modern requirements and is one of the most important tasks facing the management of pharmaceutical companies

Aim. Study the conditions for the development and implementation of a labor safety management system for modern pharmaceutical companies.

Materials and methods. The methods of theoretical analysis of the scientific and methodological literature have been used.

Results and discussion. The management of the pharmaceutical companies assumes responsibility for the creation and successful operation of the safety management system. It should be based on a clear distribution of authority and responsibility for security issues between management, officials, specialists and employees. Such distribution is enshrined in the Regulation on the safety management system, with which all employees of the institution should be familiarized. The enterprise should develop and implement the main regulatory documents of the management system. The management of the institution approves the documents and is responsible for their implementation and successful operation. The procedure for exercising control and supervisory activities should be developed.

Its effectiveness will be confirmed by an audit. A new approach to the formation of management systems and the implementation of supervisory activities should be based on the principles of accessibility, openness, publicity.

To maintain safety at the proper level, organizations should envisage the development and implementation of integrated management systems for labor protection, environmental and industrial safety, that is, to solve these problems in a comprehensive manner.

Conclusions. New approach will make it possible to significantly reduce the costs for the development of individual control systems, reduce the number of documents being developed, the types of audits and the costs of conducting them, and also simplify the understanding by specialists and personnel of documentation regulating the procedures for ensuring safety and harmlessness of production activities.