THE ROLE OF STAFF IN INTRODUCING GMP REQUIREMENTS FOR THE PHARMACEUTICAL INDUSTRY

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Companies producing pharmaceutical products must produce it in such a way as not to jeopardize the consumers because of failure to follow safety, quality and efficiency. The responsibility for achieving this level of quality lies with the company and the guarantee of its security is a quality system. All of its components must be adequately secured by competent personnel, the actions of which largely depends on the observance of all the elements of Good Manufacturing Practice (GMP).

Today's problems in Republic of Kazakhstan is the shortage of qualified personnel in the pharmaceutical industry and needs for relatively high wages of experienced professionals.

The strategy of the pharmaceutical industry in Kazakhstan is defined in the Program for the Development of the Pharmaceutical Industry of Kazakhstan for 2010-2014, developed in the under the State Program of Forced Industrial-Innovative Development of Kazakhstan for 2010-2014, pursuant to orders of the president of the Republic of Kazakhstan. Main objective of the program - the modernization of existing facilities and construction of new pharmaceutical enterprises in line with requirements of GMP.

Implementation of GMP - an important step to significant increase the quality of products that can compete in the international pharmaceutical market.

One of the main stages of the implementation of GMP standards in a GMP pharmaceutical manufacturing is to prepare highly qualified professionals that meet international standards and requirements of the system of GMP.

We have the basic requirements for the personnel of pharmaceutical production in accordance with the basic rules of GMP and ways to implement them in the domestic pharmaceutical companies.

Identifies need gradual training personnel to work in the new conditions for close cooperation between management personnel and employees of business units. The role of managers of enterprises is to create the right conditions to ensure product quality, and production staff - in unmistakable compliance with requirements GMP.